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# Pay or Play Assessments Are Here!

## What We Know About the Process and How to Respond

Despite repeated efforts to repeal, the ACA is still applicable. Under the ACA's Pay or Play provisions, large employers are required to offer a certain level of coverage to full-time employees and their dependents or potentially pay a penalty. According to the IRS, those Pay or Play penalty assessments are on their way. Join us for the latest information on the assessment process and how to prepare your organization to respond.

## Topics Covered

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- IRS Penalty Assessment Process
- How to Respond to a Penalty Assessment
- What Pay or Play requires and what practices create risk

## December 6, 2017

11 a.m. Pacific  
2 p.m. Eastern



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## Presenters



**Diana Craig, Esq.**

### Compliance Consultant

Diana is an attorney with over 12 years of experience advising clients and working with them to understand their legal obligations. Her role includes monitoring compliance laws, issues and processes; providing updates and training on federal and state benefits legislation to internal staff and clients; and coordinating with outside counsel to provide recommendations for complex compliance issues.



**Karen Murray, Esq.**

### Compliance Consultant

Karen has over 20 years of legal experience, most recently in the area of benefits compliance. Karen joined Alliant in 2010 as part of the Compliance Department and advises Alliant clients on a range of benefits-related regulatory issues.